

Southern University Board of Supervisors

Friday, September 19, 2014

2nd Floor, JS Clark Administration Building

Southern University and A&M College

Baton Rouge, Louisiana

Minutes

The meeting of the Board of Supervisors was convened by the Chairwoman, Atty. Bridget A. Dinvaut.

Present

Atty. Bridget A. Dinvaut - Chairwoman

Rev. Joe R. Gant, Jr. - Vice-Chairman

Atty. Murphy F. Bell, Jr.

Mr. Calvin W. Braxton, Sr.

Atty. Tony M. Clayton

Atty. Walter C. Dumas

Mr. Raymond M. Fondel, Jr.

Mr. Diangleo S. Frazer

Mr. Willie E. Hendricks

Mr. Myron K. Lawson

Mr. Darren G. Mire

Mr. Mike A. Small

Mrs. Ann A. Smith

Dr. Leon R. Tarver II

Rev. Samuel C. Tolbert, Jr.

Absent

Dr. Eamon M. Kelly

University Personnel Attending

System President Ronald Mason, Jr.

Chief of Staff Evola Bates

System Vice Presidents Kevin Appleton, Tony Moore and Monique Guillory-Winfield

Chancellors Victor Ukpolo (SUNO), Ray Belton (SUSLA), Leodrey Williams (SUAREC),

Freddie Pitcher (SULC), and Interim Chancellor Flandus McClinton, Jr. (SUBR)

Board Counsel

Attys. Winston DeCuir, Jr. and Tracie Woods

AGENDA ITEM 3: ADOPTION OF THE AGENDA

On motion of Rev. Tolbert, seconded by Mrs. Smith, the agenda was adopted, as printed.

Motion carried unanimously.

AGENDA ITEM 4: PUBLIC COMMENTS

The following persons spoke in opposition of 5B-2 Committee Reports and Recommendations Personnel Affairs Committee (Approval of Personnel action on Positions greater than \$60,000).

- Dr. Rosalyn Richard, SUBR Professor
- Dr. Albert Samuel, SUBR Professor
- Dr. Diola Bagayoko, SUBR Professor

AGENDA ITEM 5: ACTION ITEMS

A. Minutes of the August 22, 2014 Committee meetings and August 23, 2014 Board of Supervisors meeting

On motion of Mr. Braxton, and seconded by Mr. Frazer, the following resolution was approved.

Motion carried unanimously

RESOLVED by the Board of Supervisors for Southern University that the minutes of the Board's regular meetings on August 22-23, 2014 be and they hereby approved.

B. Committee Reports and Recommendations

On motion of Dr. Tarver, seconded by Mr. Mire, the following resolutions were approved.

Motion carried. Atty. Dumas abstained.

1.) Academic Affairs Committee

RESOLVED by the Board of Supervisors for Southern University, upon the recommendation of the Academic Affairs Committee, that the Letter of Intent to develop a new academic program, Bachelor of Science in Nursing at Southern University New Orleans be and it is hereby approved.

RESOLVED by the Board of Supervisors for Southern University, upon the recommendation of the Academic Affairs Committee, that the Letter of Intent to establish the following academic programs at Southern University –Shreveport, be and they are hereby approved.

- Associate of Applied Science-Polysomnography
- Certificate of Technical Studies-Computer Networking Technology
- Certificate of Technical Studies-Office System Business Technology
- Certificate of Technical Studies-Entrepreneurship
- Certificate of Technical Studies-Accounting Technology Clerk
- Associate of Applied Science - Early Childhood(Pre K-5 Years)

RESOLVED by the Board of Supervisors for Southern University, upon the recommendation of the Academic Affairs Committee, that the request to approve the Endowed Professorships at Southern University - Baton Rouge, and they are hereby approved.

Dr. Mahmoud Braima

Cleo Fields Endowed Professorship in Mass Communication

Dr. Addie Dawson-Euba

Community Coffee/Frank Hayden Memorial Endowed Professorship in the Arts

Dr. Nathan Haymer

Isaac Greggs/Casino Rouge Endowed Professorship

Dr. Diana Kelly

Emma Glynn Trust Fund Endowed Professorship

Dr. James Taylor

Isabel Herson/Casino Rouge Endowed Professorship in Education

Dr. Atley Walker

Joseph Kermit Haynes/Casino Rouge Endowed Professorship

Dr. Eugene Calvasina

Southern University Business & Industry Cluster Endowed Professorship

Dr. Vineeta Hingorani

George Leon Netterville/Kellogg Endowed Professorship

Dr. Stephen Jaros

Dr. E.C. Harrison Endowed Professorship in Business

Dr. Victor Mbarika

Houston Alumnae Endowed Professorship in Business

Dr. Sung C. No

W.W. "Bill" Tucker Endowed Professorship in Business

Dr. Saviour Nwachukwu

Ben D. Johnson, Sr. Endowed Professorship in Business

Dr. Mysore Ramaswamy

Peter Moncrief Endowed Professorship in Business

Dr. Lauria Young

Rosalie Guidry Daste Endowed Professorship in Urban Education

2.) Personnel Affairs Committee

5A. Personnel Action on positions greater than \$60,000

Atty. Clayton, offered a motion, seconded by Mrs. Smith, to defer the personnel actions forms that are part of the re-organizational plan that are under review by SACS and the personnel action forms for the faculty members be approved.

Rev. Tolbert offered a substitution motion, seconded by Rev. Gant, to include the personnel actions forms that are not included in the original motion offered by Atty. Clayton.

Substitution motion failed: Roll call vote: 5 yeas: Dinvaut, Gant, Fondel, Small and Tolbert;
8 nays: Bell, Braxton, Clayton, Frazer, Hendricks, Mire, Smith,
and Tarver; 2 abstentions: Dumas and Lawson

Atty. Clayton amended his original motion to approve all personnel action forms except the personnel actions forms that are part of the re-organizational plan that are under review by SACS.

Original motion failed: Roll call vote: 8 yeas: Bell, Braxton, Clayton, Frazer, Hendricks, Mire,
Smith, and Tarver; 5 nays: Dinvaut, Gant, Fondel, Small and Tolbert;
2 abstentions: Dumas and Lawson

Mr. Frazer exited the meeting.

Discussion ensued regarding the procedure and process on voting on the items submitted by the Personnel Committee.

Atty. DeCuir suggested to the Board to approve the personnel actions forms individually.

On motion Rev. Tolbert, seconded by Rev. Gant, to reconsider personnel action items 5A-15. Dr. Brandon K. Dumas, Vice Chancellor for Student Affairs and Enrollment Management, SUBR Continuation/New Appointment, \$140,000 and Item 5A-16. Mr. Flandus McClinton, Jr., Acting Chancellor/Vice Chancellor for Finance and Administration, New Appointment/Continuation, \$200,000.00/(Housing) \$20,000.00.

Rev. Tolbert withdrew his original motion and made a substitution motion, seconded by Rev. Gant, to reconsider 5A-15. Dr. Brandon K. Dumas, Vice Chancellor for Student Affairs and Enrollment Management, at SUBR, Continuation/New Appointment, \$140,000.

Motion failed: Roll call vote: 7 yeas: Dinvaut, Gant, Fondel, Hendricks, Lawson, Small, and Tolbert; 5 nays: Bell, Braxton, Clayton, Mire, and Smith; 2 abstention: Dumas and Tarver.

On motion of Rev. Tolbert, seconded by Dr. Tarver, to reconsider 5A-16. Mr. Flandus McClinton, Jr., Acting Chancellor/Vice Chancellor for Finance and Administration at SUBR, New Appointment/Continuation, \$200,000(Housing) \$20,000.00.

Motion carried unanimously. Roll call vote: 14 yeas: Dinvaut, Gant, Bell, Braxton, Clayton, Dumas, Fondel, Frazer, Hendricks, Kelly, Lawson, Mire, Small, Smith, Tarver and Tolbert: 0 nays: 0 abstentions

On motion of Dr. Tarver, seconded by Mrs. Smith, to approve personnel action forms 5A-11. Robert Elliot, Assistant Professor at SUNO, Replacement/New Appointment, \$75,000; 5A-12. Audrey P. Blackwood, Assistant Professor/Accreditation Coordinator at SUNO, New Appointment, \$80,000; 5A-13. Lisa Mims-Devezin, Interim Dean/Tenured Professor at SUNO, Replacement/New Appointment, \$88,620; and 5A-14. Keyonia Hartford, Assistant Professor/Accreditation Coordinator at SUNO, New Appointment, \$140,000.

Motion carried unanimously. Roll call vote: 14 yeas: Dinvaut, Gant, Bell, Braxton, Clayton, Dumas, Fondel, Frazer, Hendricks, Kelly, Lawson, Mire, Small, Smith, Tarver and Tolbert: 0 nays: 0 abstentions

On motion of Dr. Tarver, seconded by Mrs. Smith to approve personnel action forms 5A-1 Chantel Winfield-Williams, Interim Director of Purchasing at SUBR, New Appointment \$62,000; 5A-6. Joseph B. Omonuk, Visiting Professor at SUBR, Returning from Leave, \$120,000; 5A-7. Patricia C. Doucet, Administrator/Executive Director, at SUBR, Continuation-Grant, \$75,000; 5A-8. Albertha H. Lawson, Associate Professor at SUBR, New Appointment, \$72,000; 5A-9. Susannah F. Craig, Associate Professor at SUBR, New Appointment, \$77,000; and 5A-10. Humberto Munoz Barona, Professor at SUBR, Promotion in Rank, \$66,946.

Rev. Tolbert asked Dr. Verjanis Peoples, Vice Chancellor for Academic Affairs at Southern University—Baton Rouge, for clarification regarding the SACS review on certain names and positions on the newly revised reorganizational plan for SUBR.

Dr. Peoples deferred the question to Interim Chancellor, Flandus McClinton, Jr.

Several Board members voiced their concerns regarding being in violation of a SACS review.

Motion carried unanimously. Roll call vote: 14 yeas: Dinvaut, Gant, Bell, Braxton, Clayton, Dumas, Fondel, Frazer, Hendricks, Kelly, Lawson, Mire, Small, Smith, Tarver and Tolbert: 0 nays: 0 abstentions

5B. Leave of Absence and Sabbatical

On motion of Mr. Lawson, seconded by Mr. Mire, the following resolutions were approved.

RESOLVED by the Board of Supervisors for Southern University, upon the recommendation of the Personnel Affairs Committee, that the approval of Leave of Absence with pay for Professor Henry Efesa Mokosso at Southern University New Orleans, beginning September 1, 2014 through January 8, 2015, be and it is hereby approved.

RESOLVED by the Board of Supervisors for Southern University, upon the recommendation of the Personnel Affairs Committee, that the approval of Sabbatical Leave for Professor Evelyn Wilson at Southern University— Law Center, for Academic Calendar year 2014-2015, be and it is hereby approved.

5C. Faculty and Staff Salary Adjustments, SUSLA

RESOLVED by the Board of Supervisors for Southern University, upon the recommendation of the Personnel Affairs Committee, that the approval of the Faculty and Staff Salary Adjustments at Southern University –Shreveport and it is hereby approved.

On motion of Atty. Clayton, seconded by Mrs. Smith, the following resolutions were approved.

Motion carried unanimously.

3.) **Finance Committee**

RESOLVED by the Board of Supervisors for Southern University, upon the recommendation of the Finance Committee, that the 2014-2015 Athletic Budgets for Southern University New Orleans, be and it is hereby approved.

4.) **Facilities and Property Committee**

RESOLVED by the Board of Supervisors for Southern University, upon the recommendation of the Facilities and Property Committee, that the resolution for demolition of Central Plant and Multi-Purpose Building at Southern University New Orleans.

5.) **Athletics Committee**

RESOLVED by the Board of Supervisors for Southern University, upon the recommendation of the Athletics Committee, that the 2014-2015 Athletic Budgets for Southern University New Orleans, be and it is hereby approved.

6.) **Legal Affairs Committee**

RESOLVED by the Board of Supervisors for Southern University, upon the recommendation of the Legal Affairs Committee, that the informational report is hereby received.

7.) **Student Affairs Committee**

RESOLVED by the Board of Supervisors for Southern University, upon the recommendation of the Student Affairs Committee that the informational reports are hereby received.

AGENDA ITEM 5C: Resolutions

On motion of Rev. Gant, seconded by Mr. Mire, the following resolution was approved.

Motion carried unanimously.

RESOLVED by the Board of Supervisors for Southern University, that the resolution of condolences to the families named below be and they are hereby approved.

- The Kali Lanee Perry Family
- The Gloria M. Handy Family
- The Lannie B. Molo Family

AGENDA ITEM 6: INFORMATIONAL ITEMS

A. System President's Report

The report submitted by the System President is on file in the Board's Office and posted on the Board's website for review.

B. Campus Reports

Reports submitted by the Campus Chancellors are on file in the Board's Office and posted on the Board's website for review.

Chancellor Ukpolo thanked Vice Chairman, Rev. Gant and Board members, Atty. Dumas and Mr. Mire for attending the Restoration Ceremony on the Southern University New Orleans campus.

Chancellor Belton announced that Southern University - Shreveport will receive a grant in the amount of \$875,000 to establish an HIV Prevention/Intervention Program.

AGENDA ITEM 7: OTHER BUSINESS

Chairwoman Dinvaute announced that a press release will be issued announcing the persons who will serve on the Search Committees for the President of the Southern University System and the Chancellor for Southern University and A&M College. She also announced that the Committee will be compiled of four or five Board members, faculty and staff from each campuses and the newly-elected Alumni President, Atty. Preston Castille.

AGENDA ITEM 8: ADJOURNMENT

On motion of Rev. Gant, the meeting was adjourned.

Academic Affairs Committee
Friday, September 19, 2014
Board of Supervisors' Meeting Room
2nd Floor J.S. Clark Administration Building
Southern University and A&M College
Baton Rouge, Louisiana 70813

Minutes

The meeting of the Academic Affairs of the Southern University Board of Supervisors was convened by Chairman Dr. Leon Tarver. The invocation was given by Rev. Tolbert, Jr.

PRESENT

Dr. Leon R. Tarver II – Chair
Mrs. Ann A. Smith – Vice Chair
Atty. Tony M. Clayton
Rev. Joe R. Gant, Jr.
Mr. Willie E. Hendricks
Mr. Mike A. Small
Rev. Samuel C. Tolbert, Jr.
Atty. Bridget A. Dinvaot – Ex Officio

ABSENT

None

UNIVERSITY PERSONNEL ATTENDING

System President Ronald Mason, Jr.
Chief of Staff Evola Bates
System Vice Presidents Monique Guillory- Winfield, Kevin Appleton, and Tony Moore
Interim Chancellor Flandus McClinton (SUBR), Chancellors Victor Ukpolo (SUNO), Ray Belton (SUSLA), Freddie Pitcher (SULC), and Leodrey Williams (SUAREC)

BOARD COUNSEL

Attys. Winston DeCuir, Jr. and Tracie Woods

AGENDA ITEM 3: ADOPTION OF THE AGENDA

On motion of Rev. Gant, seconded by Mr. Small, the agenda was adopted as printed.

Motion carried unanimously.

AGENDA ITEM 4: PUBLIC COMMENTS

Dr. Thomas Miller, President of SUBR Faculty Senate congratulated the individuals and faculty members that will receive Endowed Professorships.

AGENDA ITEM 5: ACTION ITEMS

A. Letter of Intent to develop new Academic Program – Bachelor of Science in Nursing, SUNO

On motion of Rev. Gant, seconded by Mr. Small, the Academic Affairs Committee approved, and so recommends to the Board, authorization for the Letter of Intent to develop new Academic Program – Bachelor of Science in Nursing at Southern University New Orleans.

Motion carried unanimously.

B. Letter of Intent to establish Academic Programs, SUSLA

On motion of Rev. Gant, seconded by Mr. Small, the Academic Affairs Committee approved and so recommends to the Board, authorization for the Letter of Intent to develop new Academic Programs at Southern University Shreveport, Louisiana:

1. Associate of Applied Science-Polysomnography
2. Certificate of Technical Studies-Computer Networking Technology
3. Certificate of Technical Studies-Office Systems Business Technology
4. Certificate of Technical Studies-Entrepreneurship
5. Certificate of Technical Studies-Accounting Technology Clerk
6. Associate of Applied Science-Early Childhood (Pre K-5 Years)

Motion carried unanimously.

C. Approval of Endowed Professorships, SUBR

On motion of Rev. Gant, seconded by Atty. Dinvaut, the Academic Affairs Committee approved and so recommends to the Board, authorization of Endowed Professorships at Southern University Baton Rouge.

Motion carried unanimously.

AGENDA ITEM 6: INFORMATIONAL ITEM

A. New GRAD Act Measures, SULC

Chancellor Pitcher stated they are in the process of adding in new performance measures that will ensure future passage. He reported they were instructed to get together with LSU Law School to come up with performance measures that both schools could agree upon. Chancellor Pitcher stated Southern University Law School only had four measures in the student success proportion under the GRAD Act whereas other universities and colleges had six to seven. Chancellor Pitcher continued to report that the Board of Regents had already passed off on the additional two measures and the finalization will take place at the upcoming Board of Regents meeting.

Dr. Tarver inquired about the effective date for the criteria.

Chancellor Pitcher stated 2014-2015, 2015-2016.

Mr. Hendricks asked what the two additional measures were.

Chancellor Pitcher reported total number of second and third year students enrolled in live clinical courses and the total number of student participants' in the advocacy skills program.

Dr. Tarver clarified the year the criteria will be taking place.

Chancellor Pitcher stated they would have to produce information at the next grading period on this current academic year to see if they met the criteria.

Mr. Lawson questioned Dr. Mason if all campuses were coordinating measures.

Dr. Mason stated the law school is unique among the campuses and Shreveport, as a community college, has a different approach but everything feeds up into the system. He reported the system tries to find the synergy among the campuses, especially on the remediation plan that was submitted as a System to the Board of Regents. Dr. Mason stated the issues with who met the benchmark has to do with how the benchmarks were originally set. He further reported each of the campuses set different benchmarks and once set, it is very difficult to change them.

Mr. Lawson asked if the other campuses were including all the benchmarks that they could possibly include.

Mr. Urban Wiggins, SUBR, stated that SUBR benchmarks have not changed from the original document created and submitted to the Board of Regents.

Chancellor Ukpolo reported SUNO benchmarks are the same.

Chancellor Belton reported that the retention benchmark was improved upon and they added a benchmark the year before last at SUSLA.

Atty. Dinvaunt asked Dr. Peoples to report on the approach or actual process taken to work on the GRAD Act a year in advance and what are the benchmarks.

Dr. Peoples, Executive Vice Chancellor at SUBR, stated they have worked for the last two years on the GRAD Act; it is a continuous process and they have never stop working on it. Dr. Peoples reported that they have benchmarks that were set very high about six to seven years ago and have to continue with those high benchmarks, but they continue to look at those areas. She stated they are looking at first and second year retention and what is being done to retain them. Dr. Peoples further reported they know the percentage of students they need to retain and are taking those students and looking at the numbers for them to pass. She stated that unfortunately, they have not been meeting those high standards that were set, but this is the first year not meeting those standards.

Dr. Peoples stated that it would take much more time for her to capture all of the processes within the short time she is trying. She stated they would like to have some time to do a presentation so the Board could understand what they are referring to. Dr. Peoples stated they have offered scholarships to try to get the students enrolled and they have been working with

student affairs. Dr. Peoples reported they have found that many of the problems students are having is with finances and when they do not have the finances, they leave.

Atty. Dinvaut inquired if there is an expectation that the benchmarks may change or would they have them for the next 2 years.

Dr. Peoples reported they have a Plan A and Plan B and they will be back at the Board of Regents to present their plans.

Atty. Dinvaut extended an opportunity to Dr. Peoples to present to the Board regarding the benchmarks and how they are addressed at the next meeting.

Atty. Dinvaut congratulated Chancellor Pitcher on collaborating with LSU Chancellor and asked that he elaborate on the other four benchmarks.

Chancellor Pitcher stated they failed based upon the benchmark regarding bar passage. He stated they have put in some information in the system remediation plan submitted by the System. He reported the Board of Regents' staff advised them that the information in the appeal was sufficient enough to be included as their remediation plan and everything that they have done is to improve their bar passage. He further reported the other measures were passed without any problem.

Atty. Dinvaut congratulated Chancellor Ukpolo for their excellent work on passing the GRAD Act.

AGENDA ITEM 7: ADJOURNMENT

On motion of Rev. Gant, the meeting was adjourned.

Personnel Affairs Committee
Friday, September 19, 2014
Board of Supervisors' Meeting Room
2nd Floor J.S. Clark Administration Building
Southern University and A&M College
Baton Rouge, Louisiana 70813

Minutes

The meeting of the Personnel Affairs Committee of the Southern University Board of Supervisors was convened by Chairman, Rev. Samuel C. Tolbert, Jr.

PRESENT

Rev. Samuel C. Tolbert, Jr. – Chair
Mr. Myron K. Lawson – Vice Chair
Mr. Calvin W. Braxton
Atty. Tony M. Clayton
Rev. Joe. R. Gant, Jr.
Mr. Raymond M. Fondel, Jr.
Mrs. Ann A. Smith
Atty. Bridget A. Dinvaut – Ex Officio

ABSENT

None

UNIVERSITY PERSONNEL ATTENDING

System President Ronald Mason, Jr.
Chief of Staff Evola Bates
System Vice Presidents Monique Guillory- Winfield, Kevin Appleton, and Tony Moore
Interim Chancellor Flandus McClinton (SUBR), Chancellors Victor Ukpolo (SUNO), Ray Belton (SUSLA), Freddie Pitcher (SULC), and Leodrey Williams (SUAREC)

BOARD COUNSEL

Attys. Winston DeCuir, Jr. and Tracie Woods

AGENDA ITEM 3: ADOPTION OF THE AGENDA

On motion of Mr. Braxton, seconded by Rev. Gant, the agenda was adopted as printed.

Motion carried unanimously.

AGENDA ITEM 4: PUBLIC COMMENTS

Dr. Thomas Miller, President of SUBR Faculty Senate, congratulated Rev. Tolbert for being elected President of the National Baptist Convention. He commented on the salaries for the administrators, their relation to the salaries paid to faculty, staff, instructors, and professors. He expressed his concerns with Action item 5A-15 and the process of arriving at the decision.

Albert Samuels, Vice President of Faculty Senate shared his concerns with the salary adjustments on action item 5A.

Sonya Hester, Associate Professor and Faculty Senate President at SUSLA, asked for the Board support on action item 5C. She reported faculty at SUSLA are under paid and are below the SREB Average.

Dr. Diola Bagayoko, SUBR Professor, stated that faculty members have to be considered seriously for pay adjustments and raises.

Anthony, Treasurer of SUBR Faculty Senate, stated if the Board wants to retain students then they must raise faculty pay.

Randy Brown, Physical Plant, expressed concerns regarding students' education and faculty pay. He stated they put a lot into the university but do not get anything out.

AGENDA ITEM 5: ACTION ITEMS

Atty. Clayton question Chancellor McClinton on his awareness of the SACs complaint against the Board and some of the personnel action positions.

Chancellor McClinton clarified the purpose of the positions in question.

Dr. Tarver asked do they use benchmarks or a database in order to determine the relevance of each position to other positions in our region when they decide on figures.

Chancellor McClinton stated yes normally they do, in many cases use CUPA. He stated in this case these positions were already established; the dollar amount/salary had already been established.

Mrs. Smith strongly suggested that they do a feasibility study on salaries and positions.

Dr. Mason stated the first thing they are trying to do is figure out exactly what it would cost to get it done and would probably bring that back at the next meeting. He reported on case-by-case basis the Human Resources Office has to certify that the salaries recommended are within an accepted range.

Dr. Mason asked Lester Pourciau, to come to the microphone to explain what data they use on a case by case basis to determine the appropriateness of salaries.

Lester Pourciau, Vice President for Human Resources, reported they do not have a system; they are putting something together right now. He reported they have to put ranges so it is not exact science, it will never say a position's exact dollar, a range would be given. Mr. Pourciau stated every job the President gives him, goes through the CUPA survey. There are 30 tables but they

only use the ones that are public institutions for the that pertains to our System's budget and enrollment.

Dr. Mason explained the only salaries researched are the ones recommended for promotion or other changes. He stated that does not take care of the problem across the board.

A. Approval of Personnel Action on Positions greater than \$60,000.

A motion by Rev. Gant to approve Personnel Action Positions greater than \$60,000, seconded by Mr. Braxton.

Atty. Clayton asked for a roll call vote.

Mrs. Smith stated she is abstaining to all and the reason is not that she do not think they deserve the raise, but that some of them probably deserve more or less.

1. Chantel Winfield-Williams	<u>Interim Director of Purchasing, SUBR</u> New Appointment	\$62,000
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Yeas:

2. LaTrina Collins	<u>Director of the Center for Student Success, SUBR</u> New Appointment	\$60,000
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Yeas: Tolbert, Lawson, Braxton, Gant, Fondel, Dinvaut

Nays: Clayton; Abstain: Smith

Item Passed

3. Anthony Jackson	<u>Assistant Chancellor for Student Affairs/Director of Admissions and Recruitment, SUBR</u> New Appointment	\$90,000
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Yeas: Tolbert, Lawson, Braxton, Gant, Fondel, Dinvaut

Nays: Clayton; Abstain: Smith

Item Passed

4. Dr. Vaneshette Henderson	<u>Director of the Center for Teaching and Learning Excellence, SUBR</u> New Appointment	\$80,000
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Yeas: Tolbert, Lawson, Braxton, Gant, Fondel, Dinvaut

Nays: Clayton; Abstain: Smith

Item Passed

5. Raymond Clarke	<u>Associate Vice Chancellor for Enrollment Management, SUBR</u> New Appointment	\$105,000
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Yeas: Tolbert, Lawson, Braxton, Gant, Fondel, Dinvaut
Nays: Clayton; Abstain: Smith

Item Passed

6. Joseph B. Omonuk Visiting Professor, SUBR
Returning from Leave \$120,000

Yeas: Tolbert, Lawson, Braxton, Clayton, Gant, Fondel, Dinvaut
Nays: None; Abstain: Smith

Item Passed

7. Patricia C. Doucet Administrator/Executive Director, SUBR
Continuation-Grant \$75,000

Yeas: Tolbert, Lawson, Braxton, Clayton, Gant, Fondel, Dinvaut
Nays: None; Abstain: Smith

Item Passed

8. Albertha H. Lawson Associate Professor, SUBR
New Appointment \$72,000

Yeas: Tolbert, Lawson, Braxton, Clayton, Gant, Fondel, Dinvaut
Nays: None; Abstains: Lawson, Smith

Item Passed

9. Susannah F. Craig Associate Professor, SUBR
New Appointment \$77,000

Yeas: Tolbert, Lawson, Braxton, Clayton, Gant, Fondel, Dinvaut
Nays: None; Abstain: Smith

Item Passed

10. Humberto Munoz Barona Professor, SUBR
Promotion in Rank \$66,946

Yeas: Tolbert, Lawson, Braxton, Clayton, Gant, Fondel, Dinvaut
Nays: None; Abstain: Smith

Item Passed

11. Robert Elliot Assistant Professor, SUNO
Replacement/New Appointment \$75,000

Yeas: Tolbert, Lawson, Braxton, Clayton, Gant, Fondel, Dinvaut
Nays: None; Abstain: Smith

Item Passed

12. Audrey P. Blackwood	<u>Assistant Professor/Accreditation Coordinator, SUNO</u> New Appointment	\$80,000
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Yeas: Tolbert, Lawson, Braxton, Clayton, Gant, Fondel, Dinvaut
Nays: None ; Abstain: Smith

Item Passed

13. Lisa Mims-Devezin	<u>Interim Dean/Tenured Professor, SUNO</u> Replacement/New Appointment	\$88,620
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Yeas: Tolbert, Lawson, Braxton, Clayton, Gant, Fondel, Dinvaut
Nays: None; Abstain: Smith

Item Passed

14. Keyonia Hartford	<u>Assistant Professor/Accreditation Coordinator, SUNO</u> New Appointment	\$70,000
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Yeas: Tolbert, Lawson, Braxton, Clayton, Gant, Fondel, Dinvaut
Nays: None; Abstain: Smith

Item Passed

15. Dr. Brandon K. Dumas	<u>Vice Chancellor for Student Affairs and Enrollment Management</u> Continuation/New Appointment	\$140,000
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Yeas: Tolbert, Lawson, Braxton, Gant, Fondel, Dinvaut
Nays: Clayton; Abstain: Smith

Item Passed

16. Flandus McClinton, Jr.	<u>Acting Chancellor /VC for Finance and Administration</u> New Appointment/Continuation	\$200,000/ (Housing) \$20,000
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Yeas: Tolbert, Lawson, Braxton, Clayton, Gant, Fondel, Dinvaut
Nays: None; Abstain: Smith

Item Passed

B. Leave of Absence and Sabbatical

Henry Efesa Mokosso	<u>Sick Leave With Pay, SUNO</u>
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Evelyn Wilson	<u>Sabbatical Leave, SULC</u>
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On motion of Mrs. Smith, seconded by Atty. Clayton, the Personnel Affairs Committee approved and so recommends to the Board, leave of absence for Henry Efesa Mokosso, Southern University at New Orleans and sabbatical leave to Evelyn Wilson, Professors at the Southern University Law Center.
Motion carried unanimously.

C. Faculty and Staff Adjustments, SUSLA

Chancellor Belton explained that the salary adjustment would be retroactive to July 1, 2014. He stated the adjustments starts with a four percent increase for civil service employees, three percent increase for unclassified employees, a three percent increase for faculty and an equity for faculty members that are significantly below the SREB average.

Atty. Clayton questioned if there are documents that show who is getting what.

Chancellor Belton stated adjustments would be going to all full time employees at Southern University Shreveport. He also referred Atty. Clayton to the schedule provided.

On motion of Rev. Gant, seconded by Mr. Braxton, the Personnel Affairs Committee approved and so recommends to the Board, Southern University Shreveport Faculty and Staff salary adjustments.

Motion carried unanimously.

AGENDA ITEM 6: OTHER BUSINESS

None

AGENDA ITEM 7: ADJOURNMENT

On motion of Mr. Braxton, the meeting was adjourned.

Finance Committee
Friday, September 19, 2014
Board of Supervisors' Meeting Room
2nd Floor J.S. Clark Administration Building
Southern University and A&M College
Baton Rouge, Louisiana 70813

Minutes

The meeting of the Finance Committee of the Southern University Board of Supervisors was convened by Atty. Tony Clayton.

PRESENT

Atty. Tony M. Clayton – Chair
Mr. Myron K. Lawson – Vice Chair
Atty. Murphy F. Bell
Mr. Diangelo S. Frazer
Mr. Willie E. Hendricks
Mr. Darren G. Mire
Mr. Mike A. Small
Dr. Leon R. Tarver II
Atty. Bridget A. Dinvaout – Ex Officio

ABSENT

None

UNIVERSITY PERSONNEL ATTENDING

System President Ronald Mason, Jr.
Chief of Staff Evola Bates
System Vice Presidents Monique Guillory- Winfield, Kevin Appleton, and Tony Moore
Interim Chancellor Flandus McClinton (SUBR), Chancellors Victor Ukpolo (SUNO), Ray Belton (SUSLA), Freddie Pitcher (SULC), and Leodrey Williams (SUAREC)

BOARD COUNSEL

Attys. Winston DeCuir, Jr. and Tracie Woods

AGENDA ITEM 3: ADOPTION OF THE AGENDA

On motion of Mr. Bell, seconded by Mr. Lawson, the agenda was adopted as printed.

Motion carried unanimously.

AGENDA ITEM 4: PUBLIC COMMENTS

Dr. Diola Bagayoko, SUBR Professor, spoke on Informational Item 6A.

AGENDA ITEM 5: ACTION ITEMS

A. Request approval of 2014 – 2015 Athletic Budgets, SUNO

On motion of Dr. Tarver, seconded by Atty. Bell, the Finance Committee approved and so recommends to the Board, Southern University at New Orleans 2014 – 2015 Athletic Budgets.

Motion carried unanimously.

AGENDA ITEM 6: INFORMATIONAL ITEM

A. Financial Status Update as of August 31, 2014

Kevin Appleton, Vice President of Finance and Business, reported they are sixteen percent (16%) through the year and all campuses as well as the System are proceeding according to the budget.

AGENDA ITEM 7: OTHER BUSINESS

None

AGENDA ITEM 8: ADJOURNMENT

On motion of Atty. Bell, the meeting was adjourned.

Facilities and Property Committee
Friday, September 19, 2014
2nd Floor, J.S. Clark Administration Building
Southern University and A&M College
Baton Rouge, Louisiana

Minutes

The meeting of the Facilities and Property Committee of Southern University Board of Supervisors was convened by Chairman, Atty. Walter C. Dumas.

PRESENT

Atty. Walter C. Dumas – Chair
Mrs. Ann A. Smith – Vice Chair
Atty. Murphy F. Bell, Jr.
Rev. Joe R. Gant, Jr.
Mr. Willie E. Hendricks
Mr. Darren G. Mire
Dr. Leon R. Tarver II
Rev. Samuel C. Tolbert, Jr.
Atty. Bridget A. Dinvaot – Ex – Officio

ABSENT

None

UNIVERSITY PERSONNEL ATTENDING

System President Ronald Mason, Jr.
Chief of Staff Evola Bates
System Vice Presidents Monique Guillory- Winfield, Kevin Appleton, and Tony Moore
Interim Chancellor Flandus McClinton (SUBR), Chancellors Victor Ukpolo (SUNO), Ray Belton (SUSLA), Freddie Pitcher (SULC), and Leodrey Williams (SUAREC)

BOARD COUNSEL

Attys. Winston DeCuir, Jr. and Tracie Woods

AGENDA ITEM 3: ADOPTION OF THE AGENDA

On motion of Mr. Mire, seconded by Mr. Hendricks, the agenda was adopted as printed.

Motion carried unanimously.

AGENDA ITEM 4: PUBLIC COMMENTS

Dr. Diola Bagayoko, SUBR Professor requested that the Board make plans for a science complex building on the Southern University Baton Rouge Campus.

Kyla Henson, SULC Student stated there is a hole in the bridge headed to the law center and it is

a safety issue.

Leroy Davis, Adjunct Professor in Economics, strongly suggested that a Business School be built.

Vaniece Morgan, SULC Student, expressed safety concerns with the facilities on campus and around the Law Center.

AGENDA ITEM 5: ACTION ITEM

A. Resolution for Demolition of Central Plant and Multi – Purpose Building, SUNO

On motion of Rev. Gant, seconded by Dr. Tarver, the Facilities and Property Committee approved and so recommends to the Board, Southern University New Orleans Resolution for Demolition of Central Plant and Multi – Purpose Building.

Motion carried unanimously.

AGENDA ITEM 6: INFORMATIONAL ITEMS

Mr. Frazer reiterated the safety issues around the law center. He reported no lights around the dorm at night, one-way street is used as two-way, and security awareness in buildings at night.

A. Natural Science Building Plans, SUNO

Chancellor Ukpolo reported ground breaking for the Natural Science Building would take place spring of 2015.

B. Priority Projects Updates, by Campuses

Mr. Appleton provided a written and oral update on priority projects by campuses.

C. Updates on Donald Carlye Wade House – Endas Vincent

Mr. Appleton reference the Board to the written report by Mr. Vincent.

Mr. Braxton asked what is going on with the furniture.

Atty. Tracie Woods reported the audit is almost complete.

Board members further discussed the furniture and audit report with administration.

AGENDA ITEM 7: OTHER BUSINESS

Mr. Lawson stated he wanted either the President or Chancellor to come up with a way to recognize Dr. Jewels Prestage.

AGENDA ITEM 8: ADJOURNMENT

On motion of Rev. Gant, the meeting was adjourned.

Athletics Committee
Friday, September 19, 2014
2nd Floor, JS Clark Administration Building
Southern University and A&M College
Baton Rouge, Louisiana

Minutes

The meeting of the Athletics Committee of the Southern University Board of Supervisors was convened by Chairman, Mr. Darren G. Mire.

PRESENT

Mr. Darren G. Mire - Chair
Atty. Murphy F. Bell, Jr. - Vice Chair
Mr. Calvin W. Braxton
Atty. Tony M. Clayton
Mr. Raymond M. Fondel, Jr.
Rev. Joe R. Gant, Jr.
Mr. Mike A. Small
Mrs. Ann A. Smith
Atty. Bridget A. Dinvault - Ex-Officio

ABSENT

None

UNIVERSITY PERSONNEL ATTENDING

System President Ronald Mason, Jr.
Chief of Staff Evola Bates
System Vice Presidents Monique Guillory -Winfield, Kevin Appleton and Tony Moore
Chancellors Victor Ukpolo (SUNO), Ray Belton (SUSLA), Freddie Pitcher (SULC), Leodrey Williams (SUAREC), and Interim Chancellor Flandus McClinton, Jr. (SUBR)

BOARD COUNSEL

Attys. Winston DeCuir, Jr. and Tracie Woods

AGENDA ITEM 3: ADOPTION OF THE AGENDA

On motion of Mr. Fondel, seconded by Atty. Bell, the agenda was adopted as printed.

Motion carried unanimously.

AGENDA ITEM 4: PUBLIC COMMENTS

None

AGENDA ITEM 5: ACTION ITEM

A. Request approval of 2014-2015 Athletic Budgets, SUNO

On motion of Mr. Braxton, seconded by, Mr. Fondel, the Committee approved, and so recommends to the Board, the 2014-2015 Athletic Budgets at Southern University New Orleans.

AGENDA ITEM 6: OTHER BUSINESS

Atty. Clayton was concerned about the negative media that SUBR Athletics Department has been receiving regarding football players not being eligible to play football.

Dr. William Broussard, Director of Athletics at SUBR, explained the process in certifying student athletes to become eligible to participate in sports at SUBR.

Atty. Dinvaut asked that a proposed policy regarding the \$2.00 Convenience Fee for SUBR road football games be presented at the Board's next meeting.

Mr. Mire stated that a policy will be developed.

AGENDA ITEM 7: ADJOURNMENT

On motion of Mr. Braxton, the meeting was adjourned.

Legal Affairs Committee
Friday, September 19, 2014
2nd Floor, JS Clark Administration Building
Southern University and A&M College
Baton Rouge, Louisiana

Minutes

The meeting of the Legal Affairs Committee of the Southern University Board of Supervisors was convened by Chairman, Atty. Walter Dumas.

PRESENT

Atty. Walter C. Dumas - Chair
Atty. Tony M. Clayton - Vice Chair
Atty. Murphy F. Bell, Jr.
Rev. Joe R. Gant, Jr.
Mr. Diangleo S. Frazer
Mr. Willie E. Hendricks
Mr. Darren G. Mire
Dr. Leon R. Tarver II
Rev. Samuel C. Tolbert, Jr.
Atty. Bridget A. Dinvaot - Ex-Officio

ABSENT

None

UNIVERSITY PERSONNEL ATTENDING

System President Ronald Mason, Jr.
Chief of Staff Evola Bates
System Vice Presidents Monique Guillory -Winfield, Kevin Appleton and Tony Moore
Chancellors Victor Ukpolo (SUNO), Ray Belton (SUSLA), Freddie Pitcher (SULC), Leodrey Williams (SUAREC), and Interim Chancellor Flandus McClinton, Jr. (SUBR)

BOARD COUNSEL

Attys. Winston DeCuir, Jr. and Tracie Woods

AGENDA ITEM 3: ADOPTION OF THE AGENDA

On motion of Atty. Bell, seconded by Mr. Mire, the agenda was adopted as printed.

Motion carried unanimously.

AGENDA ITEM 4: PUBLIC COMMENTS

None

AGENDA ITEM 5: INFORMATIONAL ITEM

A. Concerns regarding the North End Zone Stadium Addition, SUBR

Atty. Clayton stated that Atty. DeCuir and President Mason have provided to him an update regarding the North End Zone Stadium addition and that it be deferred until the investigation has been completed.

AGENDA ITEM 6: OTHER BUSINESS

None

AGENDA ITEM 7: ADJOURNMENT

On motion of Atty. Clayton, the meeting was adjourned.

Student Affairs Committee
Friday, September 19, 2014
2nd Floor, J.S. Clark Administration Building
Southern University and A&M College
Baton Rouge, Louisiana

Minutes

The meeting of the Student Affairs Committee of Southern University Board of Supervisors was convened by Chairman, Mr. Raymond N. Fondel, Jr.

PRESENT

Mr. Raymond M. Fondel, Jr. - Chair
Mr. Mike A. Small – Vice Chair
Atty. Tony M. Clayton
Mr. Diangelo S. Frazer
Mrs. Ann A. Smith
Rev. Samuel C. Tolbert, Jr.
Atty. Bridget A. Dinvaut – Ex – Officio

ABSENT

None

UNIVERSITY PERSONNEL ATTENDING

System President Ronald Mason, Jr.
Chief of Staff Evola Bates
System Vice Presidents Monique Guillory- Winfield, Kevin Appleton, and Tony Moore
Interim Chancellor Flandus McClinton (SUBR), Chancellors Victor Ukpolo (SUNO), Ray Belton (SUSLA), Freddie Pitcher (SULC), and Leodrey Williams (SUAREC)

BOARD COUNSEL

Attys. Winston DeCuir, Jr. and Tracie Woods

AGENDA ITEM 3: ADOPTION OF THE AGENDA

On motion of Atty. Dinvaut, seconded by Mr. Small, the agenda was adopted as printed.

Motion carried unanimously.

AGENDA ITEM 4: PUBLIC COMMENTS

None

AGENDA ITEM 5: INFORMATIONAL ITEMS

A. Update on the Centennial Celebration

Margret Ambrose, Centennial Chair reported the first half of the Centennial Celebration was

complete. She reported they had two pre-centennial events and four centennial events that were a success. She further reported over the five-month period \$260,000 dollars was raised in scholarships. Ms. Ambrose stated that the second half of the Centennial Celebration would take place during the two week SUBR Homecoming Celebration. She asked board members to support the celebration.

Mr. Fondel asked that everyone participate and attend some of the Centennial Celebration and referenced the Board to the poster of events.

B. Incoming Freshman Weekly Activities Updates, by Campus

Dr. Dumas, SUBR Vice Chancellor of Student Affairs, referenced the Board to the Welcome Week Activities Booklet that took place August 10, 2014 through August 16, 2014 at Southern University Baton Rouge. Dr. Dumas also presented a slideshow of the events that took place during 2014 Welcome Week at Southern University Baton Rouge. He reported they launched a We Are Southern Campaign that is a student success and it is in support of the Centennial Celebration efforts. He also reported the registration process was seamless.

Mr. Fondel asked Dr. Dumas to elaborate on the student ambassadors' role in regards to working with students.

Dr. Dumas reported all first time students are required to participate in Jaguar orientation, where they get students acclimated to financial aid process, residential housing and all aspects of the university. He stated student ambassadors is a student lead and student supported initiative.

Mrs. Smith asked that Dr. Dumas give an update on his recruiting process at the next board meeting. She also congratulated Dr. Dumas and his staff on their hard work with recruitment and enrollment.

Dr. Donna Grant, SUNO Vice Chancellor of Student Affairs, reported Welcome Week at Southern University at New Orleans started off with freshman orientation, SGA meet and greet, workshops, campus safety meetings, and freshman assembly classes. She reference the Board to the list of activities provided.

Dr. Melva Williams, SUSLA Executive Associate to Chancellor, reported Welcome Week at Southern University Shreveport consisted of welcoming freshman and returning students. She reported on the different events that took place throughout the week. She referenced the Board to the provided documentation that outlined SUSLA Welcome Week events.

AGENDA ITEM 6: OTHER BUSINESS

None

AGENDA ITEM 7: ADJOURNMENT

On motion of Atty. Dinvaut, the meeting was adjourned.